Financial Results Presentation

Financial Results for the year ended 31st March, 2025 and Financial Results Forecasts for the year ending 31st March, 2026

Nomura Research Institute, Ltd.

Kaga Yanagisawa

President & CEO, Member of the Board, Representative Director

April 24, 2025





- ➤ The comments on the presentation note part are supplementary information on the content of remarks at the financial results briefing and settlement figures.
- > Please note that there is no comment on the slide that omitted the explanation at the financial results briefing or the slide without supplementary information.

Key Points

FY March 2025 Results

- Steadily progressing toward achieving Medium-Term Plan 2025
 - Business platform implementation and legacy modernization projects are progressing in Financial IT Solutions
 - Expanding our breadth of clients is on track in Industrial IT Solutions
 - Production innovation is showing results in improved profitability

FY March 2026 **Forecasts**

- Planning to exceed Medium-Term Plan 2025 targets on the way to achieving Vision 2030
 - Appetite for investment is robust among domestic clients as we are further acquiring new clients
 - Al utilization is building a track record in business transformation in parallel with growth in investment

Shareholder Return

■ (FY March 2026) ¥11 dividend increase, dividend payout ratio at 40% of Medium-Term Plan target

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- **Financial Results for FY March 2025**
- **Key Measures for FY March 2026**
- Financial Results Forecasts for FY March 2026
- **Reference Materials**

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Financial Results for FY March 2025 Highlights of Consolidated Financial Results YoY comparison

	,			(JPY million)
	FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
Revenue	736,556	764,813	28,257	3.8%
Operating Profit	120,411	134,907	14,496	12.0%
Operating Margin	16.3%	17.6%	1.3P	
Profit before tax	117,224	134,161	16,936	14.4%
Profit attributable to owners of parent	79,643	93,762	14,118	17.7%
Earnings Per Share	¥136.90	¥163.57	¥26.66	
Annual Dividends per share	¥53.00	¥63.00	¥10.00	
Dividend payout ratio	38.8%	38.6%	(0.1P)	
ROE	19.9%	22.5%	2.5P	
Revenue	618,981	652,263	33,282	5.4%
Japan Operating Profit	119,524	132,758	13,233	11.1%
Operating Margin	19.3%	20.4%	1.0P	
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- Revenue increased 3.8% to 764.8 billion yen. Operating profit increased 12.0% to 134.9 billion yen. As a result, operating margin was 17.6%, closing in on the medium-term plan target of 17.9%.
- ➤ Domestic clients' demand for consulting and IT investment was strong throughout the year. Productivity improvement initiatives were also able to advance ahead of schedule.
 - As a result, domestic operating margin exceeded 20%.
- Dividend increased by 10 yen to 63 yen.
- ➤ ROE was 22.5%, progressing steadily toward achieving the target in the mediumterm plan.

Financial Results for FY March 2025 Comparison to Forecasts

(JPY billion)

	FY Mar. 2024	FY Mar. 2025			
	Results	Forecasts*	Results	Diff.	
Revenue	736.5	770.0	764.8	(5.1)	
Operating Profit	120.4	134.0	134.9	0.9	
Operating Margin	16.3%	17.4%	17.6%	0.2P	
Profit before tax	117.2	132.0	134.1	2.1	
Profit attributable to owners of parent	79.6	92.0	93.7	1.7	

^{*} Forecasts on FY Mar. 2025 were published on 30 Jan. 2025.

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- > Results were generally in line with the performance forecast revision in January of this year.
- > FY2024 produced solid progress toward achieving Medium-Term Plan 2025, completing the second year of the plan virtually according to plan.

Financial Results for FY March 2025 **Segment Performance Results** Consulting

(JPY million)

		FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
Re	evenue	54,843	65,376	10,532	19.2%
	External Customers	51,959	60,333	8,374	16.1%
	Intersegment	2,884	5,042	2,158	74.8%
O	perating Profit	13,929	18,398	4,468	32.1%
Ol	perating Margin	25.4%	28.1%	2.7P	

⁻ Both management and system consulting projects are thriving.

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Business was strong in management consulting, systems consulting, and in both the public and private sectors.

Profit growth also significantly outpaced revenue growth as our shift toward higher added value projects advanced. As a result, operating margin reached 28%, a major achievement attributable to profitability improvements.

⁻ The increase in high value-added projects has significantly enhanced both revenue growth and profitability.

Financial Results for FY March 2025 **Segment Performance Results** Financial IT Solutions

(JPY million)

	FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
Revenue	355,652	372,314	16,661	4.7%
External Cust	omers 349,872	366,599	16,726	4.8%
Securities	143,707	145,718	2,011	1.4%
Insurance	79,527	82,504	2,976	3.7%
Banking	67,726	76,884	9,157	13.5%
Other finar	ncial 58,91 0	61,492	2,581	4.4%
Intersegment	5,780	5,714	(65)	(1.1%)
perating Profit	54,651	61,493	6,841	12.5%
Operating Margi	n 15.4 %	16.5%	1.2P	

- Revenue and profit increased due to the progress of business platform implementation projects for the banking and insurance industries.

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> Revenue and profit increased as a result of progress in implementations of BaaS/CORE for accounts systems at banks and the One-JIBAI business platform released in January 2025 for non-life insurance companies, which handles registration procedures and contract management for automobile liability insurance, among other factors.

Financial Results for FY March 2025 **Segment Performance Results Industrial IT Solutions** (JPY million) YoY FY Mar. 2025 FY Mar. 2024 Diff. Change 282,496 274,853 (7,642)(2.7%)Revenue 275,923 266,787 **External Customers** (9,136)(3.3%)(9,571)Distribution 71,528 61,957 (13.4%)Manufacturing, 204,395 204,830 434 0.2% service and other 6,572 8,066 1,494 22.7% Intersegment **Operating Profit** 23,405 24,247 841 3.6% 8.3% **Operating Margin** 8.8% 0.5P 178,706 0.5% Japan Revenue 179,689 982 **Operating Profit** 24,576 23,925 (650)(2.6%)13.8% **Operating Margin** 13.3% (0.4P)

- Projects for retail and wholesale in the Distribution sector have decreased.
- In manufacturing, service and other sector, declines in North America and Oceania were offset by projects in domestic manufacturing, transportation, and real estate industries.

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- Revenue was level year-on-year domestically as multiple new projects compensated for declines with some retail and distribution clients, but the impact of overseas revenue declining by 8.6 billion yen resulted in an overall decline of 7.6 billion yen.
- In terms of operating profit, the bottom line in North America improved. However, since projects for new domestic clients are in upstream processes and will take a little longer to reach large scale and high profitability, and due to the impact of temporary expenses from revaluation of software assets, operating profit increased overall but declined domestically. Note that excluding the temporary expenses from revaluation of software assets, operating profit also increased domestically.

Financial Results for FY March 2025 Segment Performance Results IT Platform Services

(JPY million)

		FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
R	evenue	185,549	201,306	15,756	8.5%
	External Customers	55,628	67,746	12,118	21.8%
	Intersegment	129,921	133,559	3,638	2.8%
0	perating Profit	28,167	30,470	2,302	8.2%
0	perating Margin	15.2%	15.1%	(0.0P)	

⁻ Digital workplace (DWP) business contributed to revenue and profit growth.

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> Revenue and profit both increased as business in areas such as digital workplace (DWP) remained strong.

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Key Measures for FY March 2026

Review of FY March 2025

Core **Business**

- Existing domestic business is on track to exceed initial targets Orders are also recovering in Industrial IT Solutions
- Production innovation is producing results. All usage is progressing ahead of expectations, Al development pathways are becoming established

Strengthen DX

- Business remains strong in consulting for Al usage
- Steadily expanding our areas of services in social DX (related to My Number cards) business

Global

- Circumstances remain harsh in both North America and Australia due to the sluggish investment climate
- Working to clarify issues by region and implement measures for them

Management

- Focusing on securing talented personnel for further business growth
- Our sustainability management has maintained a strong reputation outside the company

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Key Measures for FY March 2026 External Environment

The importance of IT, especially AI, is rapidly growing in addressing business management challenges

Changing social circumstances surrounding companies	Impact on industry & movements among companies
Accelerating decline in population	 Where existing business has matured, companies explore entering other industries and establishing regional coverage Labor shortages due to decline in working population are resolved through digital to save labor, etc.
Evolution of generative AI & other technologies	 Business & IT are increasingly integrated as added value shifts from tangibles to intangibles Al usage is expanding as system modernizations assuming use of Al accelerate
Resolving social issues	 Compliance with stricter environmental regulations is a challenge for global companies Launches of collaborative business initiatives for data linkage between companies and shared functions aimed at resolving social issues
Diversifying risks	 Dealing with cybersecurity risks such as external attacks & internal information leakage is imperative Making supply chains more resilient against geopolitical risks & fluctuating resource prices is also an issue

Key Measures for FY March 2026

This year's management policy & key measures for achieving V2030

Management policy

Seeking growth models not reliant on headcounts & high added-value business

Current Recognition

- In core business, client co-creation initiatives such as acquiring large clients in industries are progressing ahead of plan
- Based on the steadiness of orders received, we expect this year's operating profit to exceed the target in Medium-Term Plan 2025
- Areas to focus efforts such as Al usage have become apparent
- > Discuss among management to formulate this year's management policy & three key measures
- > Get started ahead of schedule on the next medium-term plan this year, the final fiscal year of Medium-Term Plan 2025

Key Measure 1

"Business Transformation through AI" as NRI's **Growth Engine**

Key Measure 2

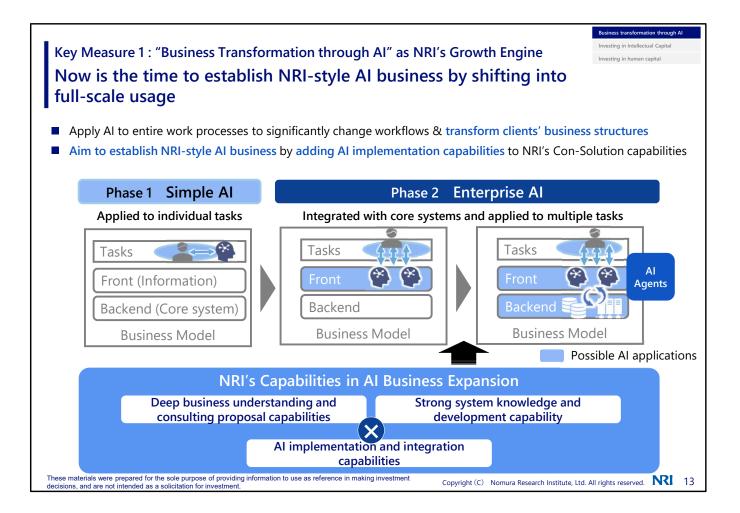
Creating New Services through Investment in **Intellectual Capital**

Key Measure 3

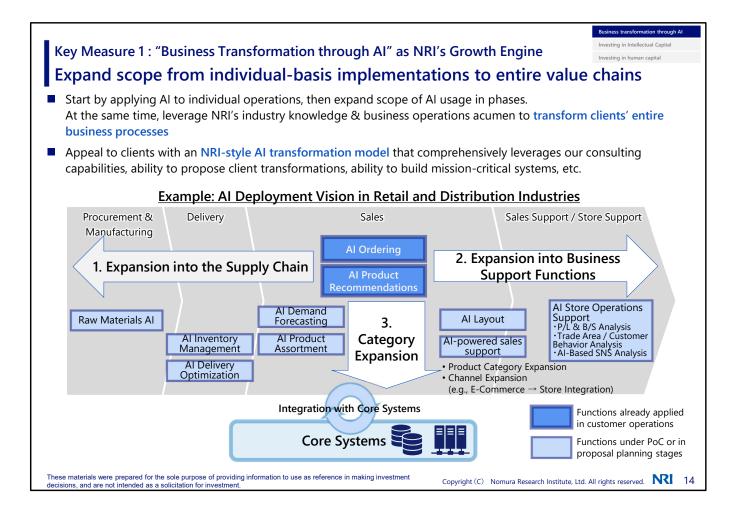
Investing in Human Capital Aligned with the **Growth Strategy**

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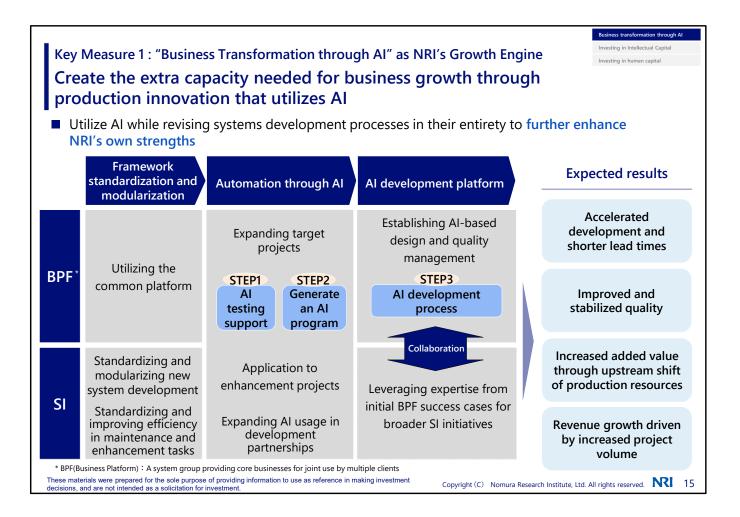




- Currently, many clients are in the central phase of this diagram (left side of Phase 2).
 - Even for clients who are trying out various forms of AI usage and actively implementing them, since they are often applying them to only some business operations, our business is strong primarily in consulting. We aim to thoroughly meet the needs of our clients and address them while
 - We aim to thoroughly meet the needs of our clients and address them while shifting them to situations on the right side of Phase 2.
- ➤ Environments are being established and preparations on the client's side are being made for that. One example is the usage of AI while combining a variety of processes, which is now possible thanks to the emergence of a new technology called AI agents. With AI engines, the technology to integrate not only large-scale LLMs but also industry-specific small-scale LLMs optimally for clients while providing them is now available alongside our own capabilities.
- ➤ We believe that we can deliver comprehensive AI application that is highly effective for clients by combining our understanding of clients' business operations, our capabilities in proposing consulting solutions for business reform, our understanding of existing systems and data organization, and the AI implementation capabilities we are currently accumulating.



- ➤ Here we have compiled examples of multiple clients who are moving forward with partial implementations. This illustrates AI deployment in distribution or retail. Some clients are also using AI in automating order placement work at physical stores and in recommendation engines that encourage additional purchases in e-commerce sites.
- ➤ We will expand usage of existing AI solutions such as these to support for various business operations in supply chains and physical stores, including optimization for inventory management and deliveries. Another possibility would be to expand the categories of products. Beyond that, we also envision further expansion through linkage with core systems that yields all-around benefits for clients.
- Currently, we are advancing discussions with clients about order and methods of application.



- ➤ Our usage of Al for internal production innovation is also progressing. This fiscal year we intend to move forward while also harvesting the fruits of these efforts.
- As previously indicated, we are working on AI usage in testing support as Step 1 and program generation in Step 2. Also including partial usage and trial phases, we are applying AI in nearly 100 projects for testing support and roughly 50 projects for program generation.
- ➤ For AI development processes in Step 3, we completed an R&D project last fiscal year and the effects were generally as expected. Currently, applications in actual projects for usage in modernizing finance business platforms which are our software assets are becoming more concrete. After a certain level of progress there, we intend to roll it out to systems integration, albeit partially.
- ➤ Since these initiatives not only reduce costs but also shorten lead times, they are highly beneficial for clients as well. Major effects can also be enjoyed in terms of raising quality levels and stabilizing systems by preventing human error. We intend to harness these as much as possible.



Key Measure 2: Creating New Services through Investment in Intellectual Capital Add value to existing services and create new services by investing in intellectual capital

Bolster investment in finance business platforms which are a strength of NRI, while focusing on creating services that incorporate new functions such as Al

Boosting the value of existing business platforms

- Handle multi-industry services & new market entries in finance business platforms
- Bolster competitiveness through increased added value such as incorporating clients' needs into existing services

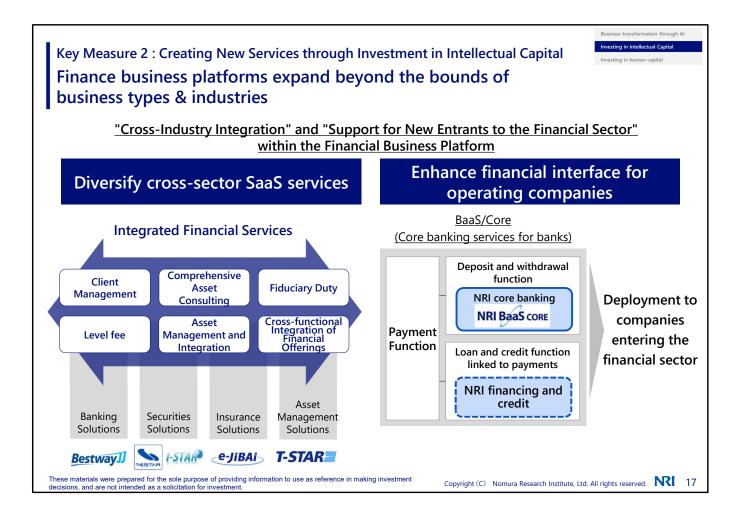
Creating new services that contribute to client growth

- Incorporate digital trust functions & AI into infrastructure such as multicloud
- Expand peripheral services originating from social DX

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- Our second key measure sets out to create new services through investments in intellectual capital.
- > NRI has a lengthy history in business platforms, which is one of our strengths. Going forward, we believe that we can expand the scope of our business platforms and grow them to higher levels of advancement. We also intend to roll out new services while moving forward.



- Various industry-wide needs are also surfacing among financial institutions. We aim to meet these needs, add functions to our business platforms, and create new business platforms.
- As exemplified by BaaS/CORE already being implemented by multiple clients, we also expect to see more cases of non-finance clients creating financial services and we consider this to be a growth field.

Key Measure 2: Creating New Services through Investment in Intellectual Capital Accelerate the spread of social DX from financial institution use to being part of life settings Expand social DX from financial institution use to the realm of clients serving daily social life Deploy NRI's consulting capabilities to create new services that can leverage features of social DX such as personal identification and ID management, and use NRI's solutions capabilities to implement them Deepening and expanding domain expertise Creating new services combined with acquiring related Broadening into integrated financial Extending service provision and system integration system integration services beyond finance to encompass all aspects of daily life Promoting operational rationalization opportunities Account NISA System Tax Return Electronic Forms Digitalization of Social DX Enhanced Opening Filing Advanced **Employment and** Deposit Account Payment Customer Digital Workforce **Services** . Numbering Contract Year-End Tax Services Management Distribution Services Management System Adjustment **Expanding Service Broadening Customer Domains** Segments

➤ In Social DX, we have been providing a service that uses My Number for newly-mandatory personal identification when opening an account at financial institutions.

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- As the applicable scope is currently growing, we are working on Social DX while also newly developing various usage settings such as frameworks for usage when filing tax returns and year-end earnings adjustments, checking identity for various types of trading, rentals, and other transactions, more sophisticated client management, and shifting employment and onboarding to digital.
- ➤ These are entirely new fields. We do not receive RFPs for them from clients. Leveraging our consulting capabilities, we are exploring settings where the services can be used and where effects can be harnessed and rolling them out while making various proposals to clients. We see this as an area to leverage consulting and solutions in combination.



Key Measure 3: Investing in Human Capital Aligned with the Growth Strategy Secure talented personnel by offering better conditions and upskilling employees

 Expanding investment in human capital to enhance talent acquisition and retention while developing personnel with specialized skills in key growth areas

Improvement in Compensation to Strengthen Talent Acquisition

- Raise starting salary & monthly base salary Starting salary for new graduates: from ¥276,500 to ¥336,500
- Drastically improve conditions offered to high-ranking employees through well-balanced performance evaluations
- Pick out talented young employees early on

Talent Development in Growth Areas like AI and cybersecurity (Upskilling)

- Human resources development in AI
 - Increase personnel capable of offering consulting & solutions that utilize AI (Target in three years: 2,000)
 - Establish environments & implement training for all employees to use AI in their work
- Human resources development in cybersecurity
 - Increase cybersecurity specialist personnel (Target in three years: 1,100)

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- As our third key measure, we also aim to continue investing in human capital.
- With new graduates, although we are still as competitive as ever, we cannot let our guard down. We aim to offer appealing work conditions, including higher starting salaries, well-balanced performance evaluations, and drastically improved conditions offered to high-ranking employees.
- In order to also have personnel in place in the growth fields of AI and security, we also intend to invest in human resources development and in offering opportunities.

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Financial Results Forecasts for FY March 2026 Order Backlog by Segment (Outstanding)

(JPY million)

	At end of Mar. 2024	At end of Mar. 2025	Diff.	YoY Change
Consulting	11,457	14,520	3,062	26.7%
Financial IT Solutions	229,988	249,908	19,919	8.7%
Industrial IT Solutions	128,275	131,173	2,897	2.3%
IT Platform Services	26,427	31,974	5,546	21.0%
Other	995	1,004	9	0.9%
Total	397,145	428,582	31,436	7.9%
Order backlog in the next FY	383,924	402,550	18,625	4.9%

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Financial Results Forecasts for FY March 2026 Order Backlog by Segment (Japan/Overseas)

(JPY million)

	At end of Mar. 2024	At end of Mar. 2025	Diff.	YoY Change
Japan	349,818	380,059	30,240	8.6%
Consulting	10,200	13,173	2,973	29.2%
Financial IT Solutions	224,215	242,365	18,149	8.1%
Industrial IT Solutions	87,979	91,540	3,561	4.0%
IT Platform Services	26,427	31,974	5,546	21.0%
Other	995	1,004	9	0.9%
Overseas	47,326	48,522	1,196	2.5%

Domestic orders grew across all segments.

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Backlog in Japan

- In Consulting, orders were strong in private sector, public sector, management consulting, and systems consulting, and last year's order backlog with high growth potential continued this year.
- In Financial IT Solutions, order backlog increased in all industry types, primarily in
- In Industrial IT Solutions, order backlog in distribution was level year-on-year. We see the downward trend as having run its course and expect performance this year to settle at the same level as last year. On the other hand, our pipeline has built up outside of distribution, including large project orders received in the second half and projects in the ordering stage. Many projects are already in upstream processes, and while it may be primarily in the second half, the development processes are starting to get into full swing this year.
- In IT platform services, order backlog increased, primarily in areas such as digital workplace.
- > Overseas, North America compensated for decreased backlog in Australia, resulting in an overall increase. While the timing of full-scale recovery is unclear, we have confirmed that it has bottomed out.

In Industrial IT, order backlog from the distribution sector remained level year-on-year, while growth was driven by the manufacturing, service, and other sectors.

Overseas business remained stable year-on-year, signaling the bottoming out of the earlier declining trend.

Financial Results Forecasts for FY March 2026 Forecasts for FY March 2026

(JPY billion)

	FY Mar. 2025 (Results)	FY Mar. 2026 (Forecasts)	Diff.	YoY Change
Revenue	764.8	810.0	45.1	5.9%
Operating Profit	134.9	150.0	15.0	11.2%
Operating Margin	17.6%	18.5%	0.9P	
Profit before tax	134.1	151.0	16.8	12.6%
Profit attributable to owners of parent	93.7	104.0	10.2	10.9%
Earnings Per Share(EPS)	¥163.57	¥181.78	¥18.21	11.1%
Annual Dividends per share	¥63.00	¥74.00	¥11.00	
Second quarter	¥29.00	¥35.00	¥6.00	
Fiscal year end	¥34.00	¥39.00	¥5.00	
Dividend payout ratio	38.6%	40.8%	2.2P	

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- For our performance in the final fiscal year of Medium-Term Plan 2025 this year, we are forecasting 150.0 billion yen in operating profit, exceeding the medium-term plan by 5.0 billion yen.
- > Our situation in terms of orders is extremely favorable when also considering projects that we expect to secure. Although there is uncertainty about macroeconomic trends due to US trade policy, we anticipate the impact to be minor since many of our clients are primarily focused on domestic demand. Since we also have no concerns about securing personnel, we consider it very possible to achieve an approximate 6% revenue increase to 810.0 billion yen even factoring in the risk of falling short overseas.
- In the two years of the current medium-term plan thus far, we have been establishing an efficient delivery system thanks to having accumulated expertise in production innovation including Al usage. This year, we will also harvest the fruits of those efforts as we plan to achieve two-digit percent profit growth.
- > We plan to raise our dividend by 11 yen. This will raise our dividend payout ratio above 40%, achieving the medium-term plan targets concurrently with business performance.

Financial Results Forecasts for FY March 2026 Revenue Forecasts by Segment for FY March 2026

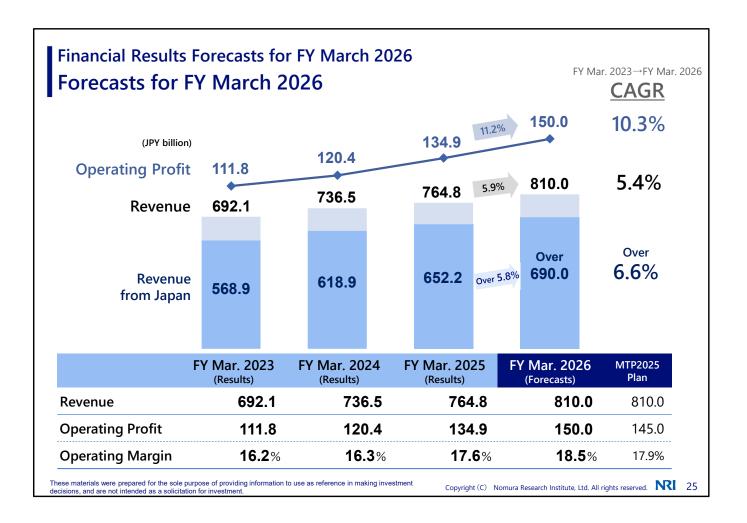
(JPY billion)

	FY Mar. 2025 (Results)	FY Mar. 2026 (Forecasts)	Diff.	YoY Change
Consulting	60.3	68.0	7.6	12.7%
Financial IT Solutions	366.6	380.0	13.3	3.7%
Securities	145.7	150.0	4.2	2.9%
Insurance	82.5	85.0	2.4	3.0%
Banking	76.8	80.0	3.1	4.1%
Other financial	61.4	65.0	3.5	5.7%
Industrial IT Solutions	267.4	290.0	22.5	8.4%
Distribution	61.9	65.0	3.0	4.9%
Manufacturing, service and other	205.5	225.0	19.4	9.5%
IT Platform Services	67.0	68.0	0.9	1.4%
Other	3.3	4.0	0.6	19.5%
Total	764.8	810.0	45.1	5.9%

Note: Following the segment changes in April 2025, the data has been reorganized and displayed according to the new segments.

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- In Consulting, we are forecasting high growth again this year.
- In Financial IT Solutions, modernization projects are advancing with multiple clients in multiple industries.
- In Industrial IT Solutions, large-scale projects have already begun with multiple clients in sectors including manufacturing, transport, and real estate. We expect these projects to get into full swing in the second half.
- > Growth rate in IT platform services is low, but this is attributable to a high volume of product sales in digital workplace last year. Excluding that impact, we expect to maintain a high growth rate in the upper single-digit percent.
- Being the final year of Medium-Term Plan 2025, we aim to thoroughly achieve the targets.



➤ Being the final fiscal year of Medium-Term Plan 2025, this year we aim to achieve a profit forecast that exceeds the target in the medium-term plan by harvesting the fruits of efforts in productivity improvements while also focusing efforts on top-line growth to achieve our performance forecast.

Financial Results Forecasts for FY March 2026 Capital allocation policy for FY March 2026

Existing **Business Investments**

- ¥80 billion, mainly software investments (including R&D)
- Including ¥17 billion in Al-related investments (including R&D)

External Growth **Investments**

- Explore opportunities for external growth investments aimed at domestic business creation
- No large-scale overseas M&A (policy remains unchanged)

Shareholder Return

 Aim to achieve MTP 2025 targets (40% dividend payout ratio, ROE of more than 20%) & continue improving capital efficiency

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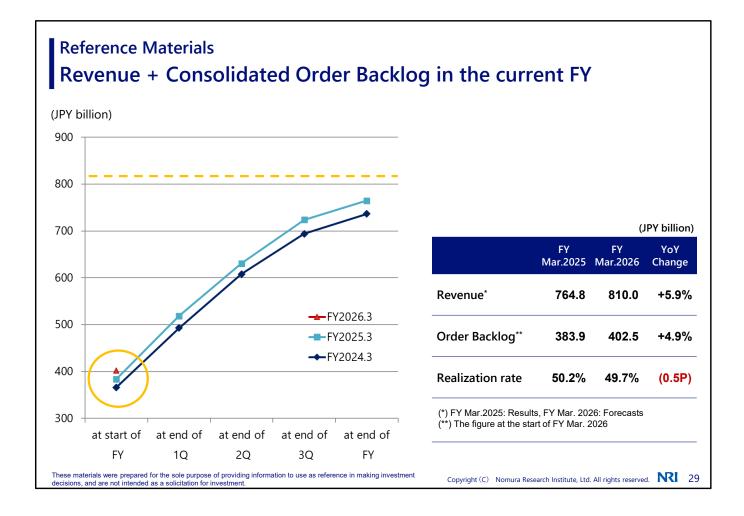


- For existing businesses, we plan to invest 80.0 billion yen, primarily in areas such as production innovation and Al. This represents an increase of approximately 10.0 billion yen year-on-year, of which 7.0 billion yen will be Al-related.
- > For external growth, we intend to actively explore opportunities domestically.
- For returns to shareholders, we have been boosting dividend payout ratio and capital efficiency to achieve our medium-term plan targets. Going forward, we will consider additional returns-oriented measures as needed.

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	materiality		tatus of Initiatives Indicators and Status of Efforts		
	Co-create a Thriving Future Society	4	Provision of corporate generative AI, Establishment of JV specializing in IT consulting with financial institutions, Progress in client co-creation KPI) Overall investment and spending on measures for DX2.0/3.0 that transforms industries and society: 17.3 billion yen		
Value Creation	Co-create an Optimal Society		Expanding financial business platform, such as SaaS for financial institutions etc. KPI) Revenues of business platforms that help to achieve an optimal society: 138.6 billion yen		
Co-create a Safe and Secure Society		0	Promoting the use of safe and secure cloud, such as Generative Al Security Monitoring Services, Private GPU environment KPI) Revenues related to safety and security to enable a more resilient society: 201.3 billion yen		
			KPI) Employee's sympathy for social value creation(domestic Group companies): 69%		
Value.	Advance Human Capital	ñññ	Enhanced training for female leaders, Reskilling with trainee from subsidiaries(NRI Secure Technologies) KPI) Employee engagement score(non-consolidated): 73 Female opportunity offering rate(non-consolidated): 16%		
capital	Accumulate Intellectual Capital		Al-based development platform under development, trialed in some projects KPI) Amount of investment in creating and accumulating intellectual capital: 16 billion yen		
	Contribute to Global Environment		Received "Net-zero Target" certification from SBTi, Al-based air conditioning optimization in all data centers, Significant energy savings KPI) Greenhouse gas emissions reduction rate(Scope1+2): 86% (actual results in 2023), Renewable energy usage rate: 95% (actual results in 2023)		
lanagement Basis	Fulfill Our Social Responsibilities	TEST	First interactive dialogue event between investors and NRI management focused on sustainability KPI) Rate of consent to the NRI Group Business Partner Code of Conduct or possessing own such codes of conduct: 85%		
(ESG)	Evolve Governance	AX.	Applying the Group Governance Implementation Guidelines to overseas offices, NRI adopted as a component of Nikkei stock average KPI) Number of cases in which severe risk materializes(reports to regulatory authorities or incidents of equivalent severity for which the NRI group is responsible): 1 case		



Reference Materials Consolidated P/L Highlight < Total >

(JPY million)

	FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
Revenue	736,556	764,813	28,257	3.8%
Cost of Sales	475,549	489,517	13,967	2.9%
Gross Profit	261,006	275,295	14,289	5.5%
Gross Profit Margin	35.4%	36.0%	0.6P	
SG&A	142,353	144,071	1,717	1.2%
Other Income & Other Expenses, etc.	1,757	3,682	1,924	109.5%
Operating Profit	120,411	134,907	14,496	12.0%
Operating Margin	16.3%	17.6%	1.3P	

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Reference Materials Consolidated P/L Highlight < Total > (continued)

(JPY million)

	FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
Operating Profit	120,411	134,907	14,496	12.0%
Finance Income & Finance Costs	(3,186)	(746)	2,440	_
Profit before tax	117,224	134,161	16,936	14.4%
Income tax expenses	37,062	39,778	2,715	7.3%
Profit attributable to owners of parent	79,643	93,762	14,118	17.7%

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Reference Materials Revenue by Service < Total >

(JPY million)

	FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
Consulting Services	161,803	172,570	10,766	6.7%
System Development & System Application Sales	230,582	240,035	9,452	4.1%
System Management & Operation Services	308,422	315,359	6,937	2.2%
Product Sales	35,748	36,848	1,100	3.1%
Total	736,556	764,813	28,257	3.8%

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Reference Materials External revenue and operating profit by overseas region

(JPY million)

		FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
North America	External Revenue	34,540	31,396	(3,143)	(9.1%)
	Operating Profit	(3,159)	(556)	2,602	-
0	External Revenue	72,593	68,925	(3,668)	(5.1%)
Oceania	Operating Profit	1,163	213	(950)	(81.7%)
Asia,	External Revenue	10,440	12,227	1,787	17.1%
	Operating Profit	2,881	2,491	(389)	(13.5%)
Total	External Revenue	117,574	112,549	(5,024)	(4.3%)
	Operating Profit	886	2,148	1,262	142.5%
	Average Rate : USD AUD	¥144.59 ¥95.06	¥152.64 ¥99.60		
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Reference Materials Order Volume < Total >

(JPY million)

	FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
Consulting	51,440	63,351	11,911	23.2%
Financial IT Solutions	366,979	386,238	19,258	5.2%
Industrial IT Solutions	272,482	267,696	(4,786)	(1.8%)
IT Platform Services	61,367	73,293	11,925	19.4%
Other	3,370	3,355	(15)	(0.5%)
Total	755,641	793,934	38,293	5.1%

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Reference Materials Order Volume < Total > (Japan/Overseas)

(JPY million)

	FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
Japan	647,648	682,504	34,855	5.4%
Consulting	45,535	56,312	10,777	23.7%
Financial IT Solutions	356,429	373,026	16,596	4.7%
Industrial IT Solutions	181,524	177,273	(4,250)	(2.3%)
IT Platform Services	60,788	72,535	11,746	19.3%
Other	3,370	3,355	(15)	(0.5%)
Overseas	107,992	111,430	3,438	3.2%

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Reference Materials Cash Flow < Full Year >

(JPY million)

	FY Mar. 2024	FY Mar. 2025	YoY Change
Operating activities	142,277	130,196	(8.5%)
Investing activities	(53,422)	(47,590)	_
(Except Cash management purpose)	(53,594)	(45,978)	_
Free Cash Flow	88,854	82,606	(7.0%)
(Except Cash management purpose)	88,682	84,217	(5.0%)
Financing activities	(47,575)	(87,314)	_
Net increase in Cash and cash equivalents	44,678	(5,337)	_
(Except Cash management purpose)	44,506	(3,726)	_
Cash and cash equivalents at end of year	173,935	168,597	(3.1%)
Cash and cash equivalents + Cash Management purpose investment	175,874	172,010	(2.2%)

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Reference Materials Balance Sheet < Full Year >

(JPY million)

	FY Mar. 2024	FY Mar. 2025	Diff.	YoY Change
Assets	922,773	928,501	5,727	0.6%
Cash and cash equivalents, etc. (a)	175,874	172,010	(3,863)	(2.2%)
Goodwill and intangible assets	265,334	268,232	2,897	1.1%
Of which, Goodwill from M&A, etc.	148,588	140,602	(7,986)	(5.4%)
Software	116,654	127,558	10,903	9.3%
Liabilities	519,752	490,542	(29,209)	(5.6%)
Interest-bearing liabilities (b)	268,104	246,277	(21,827)	(8.1%)
Equity	403,021	437,959	34,937	8.7%
Total equity attributable to owners of parent (c)	399,532	434,040	34,508	8.6%
Net interest-bearing liabilities (d=b-a)	92,230	74,267	(17,963)	(19.5%)
Net D/E ratio (e=d/c)	0.23	0.17	(0.06)	

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Reference Materials Highlights of Consolidated Financial Results < 4Q >

(JPY million)

		FY Mar. 2024 (JanMar.)	FY Mar. 2025 (JanMar.)	Diff.	YoY Change
Reve	nue	186,536	196,567	10,031	5.4%
Oper	ating Profit	29,172	32,554	3,382	11.6%
Oper	ating Margin	15.6%	16.6%	0.9P	
Profi	t before tax	27,950	32,574	4,623	16.5%
	attributable to rs of parent	18,549	21,967	3,417	18.4%
	Revenue	159,393	169,854	10,461	6.6%
Japan	Operating Profit	28,153	32,516	4,363	15.5%
	Operating Margin	17.7%	19.1%	1.5P	

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Reference Materials Segment Performance Results Consulting < 4Q >

(JPY million)

		FY Mar. 2024 (JanMar.)	FY Mar. 2025 (JanMar.)	Diff.	YoY Change
Re	evenue	15,478	18,277	2,799	18.1%
	External Customers	14,602	16,698	2,096	14.4%
	Intersegment	876	1,579	702	80.2%
O	perating Profit	4,338	5,541	1,203	27.7%
O	perating Margin	28.0%	30.3%	2.3P	

⁻ Both management consulting and system consulting projects are thriving.

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⁻The increase in high value-added projects has significantly enhanced both revenue growth and profitability.

Segment Performance Results Financial IT Solutions < 4Q > (JPY million)

		FY Mar. 2024 (JanMar.)	FY Mar. 2025 (JanMar.)	Diff.	YoY Change
Reven	iue	91,051	95,258	4,206	4.6%
Ext	ternal Customers	89,494	93,586	4,091	4.6%
	Securities	37,404	37,583	179	0.5%
	Insurance	20,612	21,546	933	4.5%
	Banking	16,848	18,724	1,876	11.1%
	Other financial	14,629	15,731	1,102	7.5%
Inte	ersegment	1,556	1,671	115	7.4%
Opera	ting Profit	12,924	14,951	2,026	15.7%
Opera	nting Margin	14.2%	15.7%	1.5P	

⁻ Revenue and profit increased due to the progress of business platform implementation projects for the banking and insurance industries.

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Segment Performance Results Industrial IT Solutions < 4Q > (JPY million)

		FY Mar. 2024 (JanMar.)	FY Mar. 2025 (JanMar.)	Diff.	YoY Change
Reve	nue	68,382	67,169	(1,212)	(1.8%)
Ex	xternal Customers	66,571	64,872	(1,698)	(2.6%)
	Distribution	17,053	14,695	(2,358)	(13.8%)
	Manufacturing, service and other	49,518	50,177	659	1.3%
In	itersegment	1,810	2,296	485	26.8%
Oper	ating Profit	5,597	4,138	(1,459)	(26.1%)
Oper	ating Margin	8.2%	6.2%	(2.0P)	
Japan	Revenue	44,682	44,878	195	0.4%
	Operating Profit	5,222	5,126	(95)	(1.8%)
	Operating Margin	11.7%	11.4%	(0.3P)	

⁻ Revenue remained flat year-on-year as declines in domestic distribution and overseas business were offset by growth in domestic manufacturing and service industry projects.

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⁻Operating profit decreased due to the negative revenue impact of Australian operations.

Reference Materials Segment Performance Results IT Platform Services < 4Q >

(JPY million)

		FY Mar. 2024 (JanMar.)	FY Mar. 2025 (JanMar.)	Diff.	YoY Change
Re	evenue	48,222	54,566	6,344	13.2%
	External Customers	14,995	20,589	5,593	37.3%
	Intersegment	33,227	33,977	750	2.3%
Ol	perating Profit	6,240	7,768	1,528	24.5%
O _l	perating Margin	12.9%	14.2%	1.3P	

⁻ Digital workplace (DWP) business significantly contributed to revenue and profit growth.

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Reference Materials Revenue by Service < 4Q >

(JPY million)

	FY Mar. 2024 (JanMar.)	FY Mar. 2025 (JanMar.)	Diff.	YoY Change
Consulting Services	42,249	44,599	2,350	5.6%
System Development & System Application Sales	56,918	59,705	2,787	4.9%
System Management & Operation Services	79,472	80,187	714	0.9%
Product Sales	7,896	12,075	4,178	52.9%
Total	186,536	196,567	10,031	5.4%

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Reference Materials Consolidated P/L Highlight < 4Q >

(JPY million)

	FY Mar. 2024 (JanMar.)	FY Mar. 2025 (JanMar.)	Diff.	YoY Change
Revenue	186,536	196,567	10,031	5.4%
Cost of Sales	120,510	126,858	6,347	5.3%
Gross Profit	66,025	69,709	3,683	5.6%
Gross Profit Margin	35.4%	35.5%	0.1P	
SG&A	37,009	37,570	560	1.5%
Other Income & Other Expenses, etc.	156	415	259	166.0%
Operating Profit	29,172	32,554	3,382	11.6%
Operating Margin	15.6%	16.6%	0.9P	

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Consolidated P/L Highlight < 4Q > (continued)

(JPY million)

	FY Mar. 2024 (JanMar.)	FY Mar. 2025 (JanMar.)	Diff.	YoY Change
Operating Profit	29,172	32,554	3,382	11.6%
Finance Income & Finance Costs	(1,221)	19	1,241	_
Profit before tax	27,950	32,574	4,623	16.5%
Income tax expenses	9,229	10,394	1,164	12.6%
Profit attributable to owners of parent	18,549	21,967	3,417	18.4%

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Reference Materials Order Volume by Segment < 4Q >

(JPY million)

	FY Mar. 2024 (JanMar.)	FY Mar. 2025 (JanMar.)	Diff.	YoY Change
Consulting	9,611	11,522	1,911	19.9%
Financial IT Solutions	227,498	229,470	1,972	0.9%
Industrial IT Solutions	135,757	137,643	1,885	1.4%
IT Platform Services	28,341	35,344	7,002	24.7%
Other	1,289	1,299	10	0.8%
Total	402,498	415,281	12,782	3.2%

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Reference Materials Order Volume by Segment < 4Q > (Japan/Overseas)

(JPY million)

	FY Mar. 2024 (JanMar.)	FY Mar. 2025 (JanMar.)	Diff.	YoY Change
Japan	351,320	363,308	11,987	3.4%
Consulting	7,793	9,577	1,783	22.9%
Financial IT Solutions	221,430	221,706	275	0.1%
Industrial IT Solutions	92,623	95,565	2,942	3.2%
IT Platform Services	28,183	35,158	6,975	24.7%
Other	1,289	1,299	10	0.8%
Overseas	51,177	51,973	795	1.6%

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CAPEX and Depreciation Forecasts for FY March 2026

■ Capital Expenditure

(JPY billion)

	FY Mar. 2025 (Results)	FY Mar. 2026 (Forecasts)	Diff.	YoY Change
Capital Expenditure	48.9	58.0	9.0	18.5%
Tangible	5.9	11.0	5.0	84.7%
Intangible	42.9	47.0	4.0	9.4%

■ Depreciation and Amortization

(JPY billion)

	FY Mar. 2025 (Results)		Diff.	YoY Change
Total	38.1	40.0	1.8	4.7%

Note: From FY March 2026, amounts arising from right-of-use assets are no longer included in capital expenditures and depreciation and amortization. Accordingly, figures for previous years have also been restated to reflect this change.

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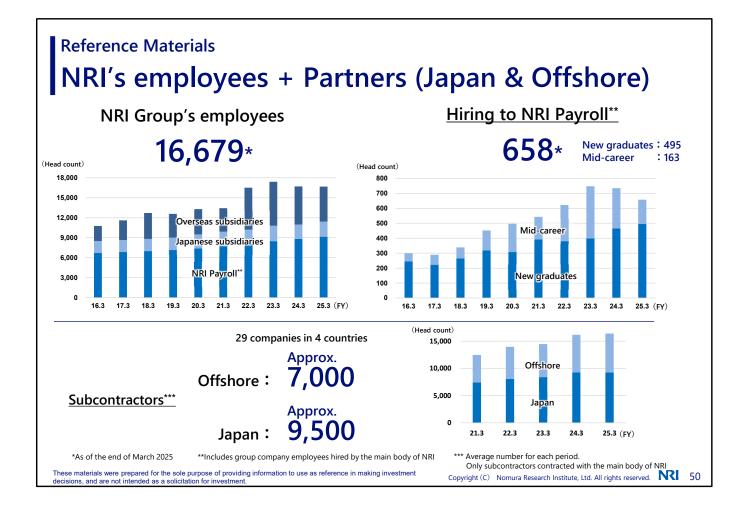
Forecasts for FY March 2026 < Consolidated Earnings Model>

(JPY billion)

	FY Mar. 2024	FY Mar. 2025	FY Mar. 2026	YoY	
	(Results)	(Results) (Forecast	(Forecasts)*	Diff.	Change
Revenue	736.5	764.8	810.0	45.1	5.9%
Cost of Sales	475.5	489.5	507.0	17.4	3.6%
Personnel	167.4	166.3	182.0	15.6	9.4%
Subcontracting Costs	221.9	224.9	234.0	9.0	4.0%
Gross Profit	261.0	275.2	303.0	27.7	10.1%
Gross Profit Margin	35.4%	36.0%	37.4%	1.4P	
SG&A	142.3	144.0	153.0	8.9	6.2%
Operating Profit	120.4	134.9	150.0	15.0	11.2%
Operating Margin	16.3%	17.6%	18.5%	0.9P	

 $[\]ensuremath{^{\star}}$ Figures are consolidated estimates for preparing this earnings model.

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Notes on this document

- The method of recording inter-segment transactions is changed for 1Q FY Mar. 2025 in order to more appropriately manage the financial results of each reportable segment. In conjunction with this change, the past figures retrospectively adjusted to reflect the new method are presented.
- Overseas performance of revenue, operating profit, order backlog and order volume, include group companies classified as having their headquarters located overseas. Global-related expenses incurred by the head office are not included.
- The domestic figures on highlights of consolidated financial results and segment performance results are calculated by deducting the overseas figures from the total.
- FY Mar.2026 Forecast Rate: USD ¥158.15, AUD ¥98.46

Disclaimer

- · This document contains statements that constitute forward-looking statements. These statements include descriptions regarding the intent, belief or current expectations of the Company or its officers with respect to the consolidated results of operations and financial condition of the Company.
- Such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ from those in the forward-looking statements as a result of various factors.
- The Company does not undertake to revise forward-looking statements to reflect future events or circumstances.
- · Figures given in the reference data related to the financial results forecasts are figures which are only intended to convey the Company's current circumstances and outlook. The Company does not undertake to revise the forecasts to reflect new information or circumstances.
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