



January 30, 2025

Company name Nomura Research Institute, Ltd.

(Code:4307 TSE Prime Market)

Representative Kaga Yanagisawa

President & CEO, Member of the Board, Representative Director

Notice Concerning Transition to a Company with an Audit & Supervisory Committee

Nomura Research Institute, Ltd. (NRI) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to transition from a "Company with an Audit & Supervisory Board" to a "Company with an Audit & Supervisory Committee", following approval at the 60th Ordinary General Meeting of Shareholders scheduled to be held in June 2025.

1. Purpose of transition

NRI has been striving to achieve effective corporate governance to ensure sound and sustainable growth and the increase of corporate value over the medium to long term. In the face of significant changes in the business environment surrounding NRI, NRI has decided that transitioning to a Company with an Audit & Supervisory Committee is appropriate to enhance the agility of business execution and the sophistication of supervisory functions. This transition will enable NRI to flexibly adjust the scope of delegated decision-making authority from the Board of Directors to the executive directors, thereby expediting business execution. At the same time, the Board of Directors will enhance deliberations on more important management issues, continuously working to improve corporate value.

2. Timing of transition

NRI plans to make the transition upon approval of related proposals such as amendments to the Articles of Incorporation necessary for the transition at the 60th Ordinary General Meeting of Shareholders to be held in June 2025.

3. Others

Details of amendments to the Articles of Incorporation and the officer structure will be announced as soon as they are determined.

[General Inquiries]

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